

Employment

THE PROJECT

Streetohome is partnering with TPD, an international Workforce and HR Solutions company, to incubate Work With Us - a new non-profit foundation seeking national charitable status in Canada. More than 500 marginalized individuals will be supported with employment opportunities and the organization fully intends to be self-sustaining without additional public or private investment. This work will build on the success of the Galt Foundation which TPD has successfully introduced in Eugene, Salem and Portland, Oregon and Oklahoma City, Oklahoma. Galt Foundation currently employs more than 2500 individuals with disabilities and other vocational barriers.

WHY EMPLOYMENT?

Research consistently shows that people who have experienced homelessness want to work and that a substantial portion can secure and retain jobs. Unfortunately, stigmas (feelings of being perceived by others as incompetent, lazy, unmotivated) are barriers to employment and disrupt performance in work settings. Motivation training, based on insights from behavioural economics and cognitive and social psychology (and empirically shown to change the way individuals cope with employment challenges), will enhance the adaptation of the Galt model in Canada. With the appropriate supports, individuals have been shown to overcome barriers to thrive and succeed in the workplace.

"We believe that individuals not only need a home, but also a sense of purpose and a job provides an opportunity to: become contributing members in society; belong to a team; learn new skills; develop one's potential and a path to self-sufficiency."

*John McLernon, Chair,
Streetohome Foundation Board*

Streetohome
has committed
\$500,000

Help us fund it!



Work With Us Foundation:

- **Cross-appoint two Streethome Foundation Board members** to the Work with Us Foundation Board.
- **Capitalize on Streethome Board's relationships** with employers in the Vancouver area.
- **Deliver an innovative model** of employment that mitigates the risk to employers who choose to embrace inclusivity.
- **Access an integrated software system** that matches employer needs with employee capabilities.
- **Provide efficient business methodologies** of finding, onboarding and retaining staff for employers.
- **Collaborate with supporting housing and education/training providers** to enhance work readiness and develop job-specific knowledge and skills.
- **Scale the self-sustainable charity quickly** from 500 to the thousands without additional public or private investment.

Streethome Foundation is working to leverage pathways out of homelessness in Vancouver. By the end of 2016, our funding has directly helped more than 2,600 vulnerable people through new supportive housing and homelessness prevention programs.

Pathways out of Homelessness

